

2023-24 Teamsters w/ 3.7%

Pension Trust \$1.25 (not included in salary schedule hourly rate)

Position	Step 1	Step 2	Step 3	Step 8	Step 10
School Bus Technician	\$28.66	\$30.11	\$34.21	\$34.89	\$35.58
Master School Bus Technician	\$29.95	\$31.74	\$35.97	\$36.68	\$37.41
Maintenance/HVAC/Grounds Technician & Electrician	\$35.83	\$37.70	\$41.57	\$42.40	\$43.25
Maintenance	\$29.04	\$30.57	\$33.25	\$33.93	\$34.59
Asst Maintenance	\$21.80	\$23.21	\$26.94	\$27.46	\$28.01
Bus Driver +8	\$26.32	\$26.80	\$27.19	\$27.80	\$28.36
Groundskeeper	\$27.13	\$28.75	\$30.50	\$31.11	\$31.73
ES Head Custodian +10	\$22.11	\$23.81	\$26.25	\$26.78	\$27.32
MS Head Custodian +10	\$22.87	\$24.59	\$27.02	\$27.57	\$28.12
HS Head Custodian +10	\$23.63	\$25.36	\$27.80	\$28.35	\$28.92
Custodian	\$21.38	\$22.07	\$24.74	\$25.22	\$25.73
Dispatcher	\$28.27	\$29.75	\$31.28	\$31.90	\$32.54
Driver Trainer 21-23 only	\$28.93	\$30.57	\$31.84	\$32.48	\$33.13

Maint. Fore. - Step 3 Maint/HVAC Tech/Elec +12%	\$46.56
Custodial Foreman - Step 3 Maint +12%	\$37.24
Grounds Lead/Foreman - Step 3 Grounds + 12%	\$34.16
Swing Shift Custodian 11:00am and 7:29pm add	\$0.50
Graveyard Shift Custodian 7:30 pm and 5:29am add	\$0.75